

## **Reforms undertaken by the UGC-HRDC, UOM**

- Learner - centric teaching practices encouraged.
- Resource persons have been asked to adapt themselves to activity based teaching and interactive/collaborative mode of teaching/hands on experience.
- Participant's evaluation – research projects preparation and academic writing were introduced to participants.
- Institution and industry visits are included as part of the programmes/courses.
- Post-feedback mechanism – follow-up study has been initiated to assess participants learning efficiency and application of knowledge/skills in their class room teaching, those attended OR/RC in UGC-HRDC, University of Madras through post-feedback mechanism – both students as well as heads of the institutions.
- HRDC, UOM has made mandatory to include industry / IT experts as resource persons to all the programmes.
- HRDC, UOM has made request to the Resource persons, to submit the full content or at least detailed abstract along with a ppt of their lecture presentations well in advance of the programme.
- Instruction manual/guidelines for the conduct of courses are being prepared and given to the Course Coordinators to plan the programme, course content, chose of right resource person etc, well in advance.